# TOWNSHIP HIGH SCHOOL DISTRICT 211 Palatine, Illinois

BOARD OF EDUCATION REGULAR MEETING February 17, 2022 6:30 p.m. Official

The regular meeting of the Board of Education, Township High School District 211, Cook County, Illinois was held on February 17, 2022 at 6:30 p.m. at James B. Conant High School, 700 E. Cougar Trail Hoffman Estates, IL 60169. Access for the public to view the Board of Education Meeting live-stream was available on the District 211 YouTube channel using the video button on the Board meeting agenda on District 211's website or at:

https://www.youtube.com/channel/UCZ07a3pypxSbMblZXu6mhVQ/featured

#### Call to Order

#### **Roll Call**

On a roll call, the following officers and members were:

Physically Present: Curtis Bradley, Member

Kimberly Cavill, Secretary and Member

Mark Cramer, Member Peter Dombrowski, Member Timothy Mc Gowan, Member

Steven Rosenblum, Vice President and Member Anna Klimkowicz, President and Member

Absent: None

Also present were: Superintendent Lisa Small; members of the District administrative staff; interested citizens; and members of the press.

## **Pledge of Allegiance**

President Klimkowicz led the Board of Education and the audience in the Pledge of Allegiance.

#### **Closed Session**

## **Review of Closed Session Items**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board will enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)]; and matter pertaining to an individual student [5 ILCS 120/2 (c) (10)].

On which motion a roll call vote was held with the following results:

Aye: Curtis Bradley

Kimberly Cavill Mark Cramer Peter Dombrowski Timothy Mc Gowan Steven Rosenblum Anna Klimkowicz

Nay: None

The motion carried unanimously.

The Board of Education left for executive session at 6:31 p.m.

## **Return to Open Session**

## Roll Call

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board return to open session.

On which motion a roll call vote was held with the following results:

Aye: Curtis Bradley

Kimberly Cavill Mark Cramer Peter Dombrowski Timothy Mc Gowan Steven Rosenblum Anna Klimkowicz

Nay: None

The motion carried unanimously.

The Board of Education returned to open session at 7:30 p.m.

## **Pledge of Allegiance**

President Klimkowicz led the Board of Education and the audience in the Pledge of Allegiance.

#### Recognition

President Klimkowicz invited Superintendent Small to begin recognitions.

## **Illinois Music Educators Association All-State Honorees**

Superintendent Small introduced Director of Athletics and Activities Eric Wenckowski.

Mr. Wenckowski introduced James B. Conant High School Principal Julie Nowak and Assistant Principal Jeannette Ardell. Music Directors Leann Roder-Manson and Devin Godzicki introduced and

presented medallions to Airi Ito, Daichi Kurita, Nathaniel Mathew and Sean Yoshihara for being named to the all-state honors orchestra by the Illinois Music Educators Association.

Mr. Wenckowski introduced Schaumburg High School Principal Brian Harlan and Assistant Principal Russell Cumings. Music Directors Susan Carlson and Vincent Inendino introduced and presented medallions to Rhys Barlow, Josephine Mascarenhas, Nicole Setiawan, and Lea Steen for being named to the all-state honors orchestra by the Illinois Music Educators Association.

Mr. Wenckowski introduced Hoffman Estates High School Principal Mike Alther and Assistant Principal Tom Mocon. Music Director Matthew Schlesinger and Eden Schultz introduced and presented medallions to Mia Dudlicek, Jude Maier, Niko Otsuka, Kyla Peyser, Emma Tomita and Brandon Underwood for being named to the all-state honors orchestra by the Illinois Music Educators Association.

## National Board for Professional Teaching Standards Certification

Superintendent Small introduced Schaumburg High School Principal Brian Harlan. Mr. Harlan introduced and presented a certificate to Schaumburg High School English Teacher Lauren Kern in recognition for achieving national certification through the National Board for Professional Teaching Standards, the highest professional credential in the field of teaching.

#### **Those Who Excel**

Superintendent Small made the following comments.

"Each year, the Illinois State Board of Education sponsors the "*Those Who Excel*" awards to honor individuals who have made significant contributions to our public schools throughout the state.

Tonight, I am proud to recognize several District 211 individuals who have been honored for their professional contributions, leadership, and community service. Each "*Those Who Excel*" award recipient will receive a crystal apple, similar to the one displayed here.

When I call your name, please come forward onto the stage so you can be recognized and receive your award from President Klimkowicz.

Our first awardee is Fremd High School Psychologist Caryn Bova, recognized in the *Those Who Excel* Student Support Personnel category.

For more than a decade, Caryn has been helping students at Fremd High School thrive and guiding them to success. An administrator said Caryn "continues to impress us with her passion and energy. She is approachable and caring about students' academic success and personal obstacles." As a testament to her compassion, a former Fremd student said Caryn's crucial help during a mental health crisis led them to follow her example. The student is now working toward a degree in social work. Caryn, for all your work and dedication focused on our students' overall wellness, thank you and congratulations.

James B. Conant Business Teacher and District Department Chair Patti Ertl please come forward to be recognized in the Classroom Teacher category.

Patti, as you may know, was recognized here just a few months ago when she was honored as the Illinois Business Education Association Secondary Teacher of the Year. Patti's history with the District goes back to her being an eager student in the halls of Hoffman Estates High School. The inspiration from her teachers is something she has now passed on to her own. One student said Mrs. Ertl's most

admirable trait is "her ability to make any student feel like they have a real home in her classroom." Another said, "while I can list all the incredible accomplishments Mrs. Ertl has done academically, she is what I aspire to be when I grew up." This student added that though she didn't always enjoy school, Patti Ertl was a beacon of light.

On behalf of the students you inspire, thank you Patti, and congratulations.

Our next *Those Who Excel* award winner is Stacy Lenihan, recognized in the School Administrator category.

Stacy has served as our director of food services since 2014. She has overseen a program that serves more than one million meals per year. When District 211 moved to remote learning at the height of the pandemic, Stacy quickly realized the need to provide for students who would go without meals if schools were closed. She worked on obtaining grants and creating meal bag services that ensured any District 211 student would always have access to complete meals no matter what the future held. Through her effort, nearly 2 million meals were provided to students while District 211 was in remote and hybrid learning. She has also continued to work with her team amid pandemic supply chain shortages to be positive and creative in feeding students. A fellow District administrator said that "Stacy acts with heart, passion, professionalism, expertise and commitment."

Stacy, congratulations on this award, and thank you for your compassion for our students' nutritional needs.

Teacher Assistant, Dzidra Malinski from Schaumburg High School, please come forward for recognition as a *Those Who Excel* awardee, in the Educational Service Personnel category.

Dzidra or "Zee", as she is known at Schaumburg, has been described as one who works tirelessly to make a difference in the lives of students. She has shown time after time how she can help them regardless of whether the subject is science, history, or anything else. One teacher said working alongside Zee "challenges me to be a better teacher." She can easily recognize which students need to be pushed a little more and which require additional support. Zee's support also goes beyond the classroom. As an administrator recounted, Zee will meet students at the door every morning with a smile. It is said she puts the "WE" in the Schaumburg saying, "We are SHS." Thank you for all you do for the Saxon community and for District 211, and congratulations on this award.

Our award winners in the Team category are members of the Hoffman Estates High School Hawks Nest, please come forward onto the stage.

Over the past two years, the need for organizations like the Hawks Nest has never been more apparent. Maggie King, Andres Acosta, Jennifer Nieft, Angela Rallidis, and Kelly Stebner of the Hoffman Estates High School staff have been collecting and distributing food and other necessities to Hoffman families in need even before the pandemic began.

They were described by one administrator as "a glimmer of light and hope during bleak times."

When a student's family refrigerator broke down, the student said the Hawks Nest, "not only purchased us a new one, but provided us with the food to fill it up" The student said the team "contains the ingredients that help a family."

I want to thank you all for your hard work in seeing and responding to the needs of our students. We know anything we can do to reduce a stressful situation can result in a more positive educational experience. Congratulations on this well-deserved award."

President Klimkowicz stated:

Congratulations to all the tremendous students and to their families who have supported them in their pursuits.

She also congratulated the educators recognized tonight for the level of excellence we are proud to see in District 211, even in challenging times

The Board of Education paused briefly for award winners to exit for pictures.

#### **Public Comments and Hearing**

## Public Comments Including Stacy Gale and Robi Vollkommer

President Klimkowicz made the following announcement:

"Before we begin, as we enter the public comment portion of our meeting, I would like to briefly remind everyone that these past two years have been extremely unusual, challenging and taxing.

These past two weeks have added to that and brought more turmoil to the D211 community. Our students and staff have been very resilient as they have been dealing with various stressors and will probably continue to do so given the changes that have occurred to their educational stability. I ask that we continue to prioritize our students as we move forward. One thing that is extremely evident is that everyone has an opinion and an experience to share. As tonight's speakers share their comments, I would ask that everyone values the procedures and decorum of the meeting and be respectful of the people in the audience and those at the podium so they may be heard.

The Board is receptive to listening to your comments, however it is important that you know that this is a public Board meeting and not a dialogue, so the Board members will not be responding to your comments or answering questions at this time. Also, it is important to acknowledge the possibility that some of the comments we will hear may not represent the full picture but one side of an issue, therefore I am asking everyone to keep an open mind. Once again, I ask all to be respectful. Aggressive and disruptive behavior will not be tolerated. We have eight individuals that signed up and two other individuals that also requested to speak.

When I call the first name, and I will call the next name, please come forward to either podium and state your name for the record. Though not required, you may state if you are a resident of the District. Please limit your comments to five minutes. You will receive a notification when you have one minute remaining. Any individual's unused time or place may not be deferred to another individual.

If you wish a response from the Superintendent, please leave your name and phone number with Mr. Tenopir."

The following individual addressed the Board regarding congratulating the Golden Apple Award Semi-Finalists and supporting public education: Maria Gallo.

The following individual addressed the Board regarding thanking the Board, against the Governor's mandates and supporting parents making their own choices with their children.: Dennis Wagner.

The following individual addressed the Board regarding Board members honoring Policy BBF and supporting mask choice: Jessica Hinkle.

The following individual addressed the Board regarding supporting our teachers and a diverse and accurate history education: Joyce Slawik.

The following individual addressed the Board regarding an incident at Fremd High School and conversations around unmasking: Jennifer Dahl.

The following individual addressed the Board regarding respecting others for their mask choice at Hoffman Estates High School: Sophia Steel.

The following individual addressed the Board regarding the diversity of the current staff: Amy Nelson.

The following individual addressed the Board regarding not supporting the Proud Boy involvement in schools: Jerry Freeda.

The following individual addressed the Board regarding tutoring support for students with COVID-19 related absences: Stacy Gale.

The following individual addressed the Board regarding safety of students in the bathrooms and issues regarding mask choice: Robi Volkommer.

<u>Public Hearing on the Proposal to Contract with a Commercial Driver Training School for Behind-the-Wheel Services for Driver Education and Recommendation to Contract Behind-the-Wheel Services for Driver Education</u>

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education open the public hearing required by Section 27-24.2 of the Illinois School Code on the proposal to contract with Top Driver commercial driver training school to provide behind-the-wheel services for driver education training to School District students.

After discussion, a roll call vote was held with the following results:

Aye: Curtis Bradley

Kimberly Cavill Mark Cramer Peter Dombrowski Timothy Mc Gowan Steven Rosenblum Anna Klimkowicz

Nay: None

The motion carried unanimously.

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education authorize the superintendent or designee to enter into a contract in a form approved by the superintendent and the Board's attorney with Top Driver to provide behind-the-wheel instructional services to District 211 students enrolled in a District 211 driver education course for the 2022-2023 and 2023-2024 school years.

After	discussion	n, a roll	call	vote	was	held	with	the	foll	lowing	resul	ts:

Kimberly Cavill Mark Cramer Peter Dombrowski Timothy Mc Gowan Steven Rosenblum Anna Klimkowicz

Nay: None

The motion carried unanimously.

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education close the public hearing on the proposal to contract with Top Driver commercial driver training school for behind-thewheel services for driver education training to District 211 students.

After discussion, a roll call vote was held with the following results:

Aye: Curtis Bradley

Kimberly Cavill Mark Cramer

Peter Dombrowski Timothy Mc Gowan Steven Rosenblum Anna Klimkowicz

Nay: None

The motion carried unanimously.

#### **Presentations**

There were no presentations.

#### **Consent Agenda Items**

The following consent agenda items (indicated by an \*) were enacted by one motion.

## \*Approval of Minutes – Regular Meeting of January 20, 2022

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the minutes of the regular meeting of January 20, 2022 be approved and placed on file.

After discussion, a roll call vote was held with the following results:

Kimberly Cavill Mark Cramer Peter Dombrowski Timothy Mc Gowan Steven Rosenblum Anna Klimkowicz

Nay: None

The motion carried unanimously.

## \*Approval of Bills for Payment

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that bills in the amount of \$43,251,712.99 be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye: Curtis Bradley

Kimberly Cavill
Mark Cramer
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried unanimously.

#### \*Financial Report – As of December 31, 2021 and January 31, 2022

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the financial report as of December 31, 2021 and January 31, 2022 be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye: Curtis Bradley

Kimberly Cavill Mark Cramer Peter Dombrowski Timothy Mc Gowan Steven Rosenblum Anna Klimkowicz

Nay: None

The motion carried unanimously.

## \*Investment Report – As of December 31, 2021 and January 31, 2022

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the investment report as of December 31, 2021 and January 31, 2022 be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye: Curtis Bradley Kimberly Cavill

Mark Cramer Peter Dombrowski Timothy Mc Gowan

Steven Rosenblum Anna Klimkowicz

Nay: None

The motion carried unanimously.

## \*Variance Report – As of December 31, 2021 and January 31, 2022

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the variance report as of December 31, 2021 and January 31, 2022 be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye: Curtis Bradley

Kimberly Cavill Mark Cramer Peter Dombrowski Timothy Mc Gowan Steven Rosenblum Anna Klimkowicz

Nay: None

The motion carried unanimously.

## \*Student Activities Report – As of December 31, 2021 and January 31, 2022

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the student activities report as of December 31, 2021 and January 31, 2022 be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye: Curtis Bradley

Kimberly Cavill Mark Cramer Peter Dombrowski Timothy Mc Gowan Steven Rosenblum

Anna Klimkowicz

Nay: None

The motion carried unanimously.

## \*Personnel Recommendations

# <u>Full-Time Teacher Employment (Partial Year):</u> (Effective Second Semester)

Mraz, Megan; social worker, James B. Conant High School

# <u>Part-Time Teacher Employment Second Semester:</u> (Effective 2021-2022 School Year)

Druen, Cassandra; English, Schaumburg High School

## **Resignations:**

Murphy, Michael; counselor, Hoffman Estates High School

#### Support Staff New Hires:

Acevedo, Mayra; teacher assistant, Palatine High School Banuelos, Rosa; food service, William Fremd High School Benshish, Jeremy; teacher assistant, James B. Conant High School Camacho, Luis; custodian, Palatine High School Chavolla, Xochil; custodian, Hoffman Estates High School Coakley, Richard; teacher assistant, Hoffman Estates High School Colon, Maria; support staff, G. A. McElroy Administration Center Flores, Irving; student supervisor, Palatine High School Gelfond, Janis; teacher assistant, James B. Conant High School Kierzkowski, Anna; student supervisor, Palatine High School La Rosa, Daniel; student supervisor, William Fremd High School LaCroix, Nancy; support staff, Hoffman Estates High School Lulik, Michaele; support staff, Palatine High School Marron, Valentin; custodian, Hoffman Estates High School Morgan, Michael; custodian, James B. Conant High School Moxley, Kristen; teacher assistant, James B. Conant High School Pilotte, Donna; food service, William Fremd High School Soto, Bernalda; student supervisor, William Fremd High School Templeton, Tracy; teacher assistant, Hoffman Estates High School Thomas, Tiffany; bus driver, G. A. McElroy Administration Center

## Support Staff Resignations:

Ademovic, Alen; custodian, Schaumburg High School
Colon, Maria; support staff, G. A. McElroy Administration Center
Lee, Anthony; teacher assistant, William Fremd High School
Najarian, Lisa; teacher assistant, Palatine High School
Radovanovitch, Sophia; teacher assistant, William Fremd High School
Rossi, Thomas; teacher assistant, William Fremd High School
Stevanovic, Biljana; food service, William Fremd High School
Swinkunas, Connie; teacher assistant, Palatine High School
Torres, Edwin; teacher assistant, James B. Conant High School
Van Nunen, Joseph; bus driver, G. A. McElroy Administration Center

Vanek, Nicholas; custodian, James B. Conant High School Witt, Nicole; teacher assistant, Hoffman Estates High School

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the personnel recommendations be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye: Curtis Bradley

Kimberly Cavill
Mark Cramer
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried unanimously.

## \*Acceptance of Donations

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education formally accept the donations of office supplies and equipment, and hand sanitizer from Allstate Corporation; and \$1,000 from Ashley Darnall; further, that letters of appreciation be sent, on the Board's behalf, by the Superintendent.

After discussion, a roll call vote was held with the following results:

Aye: Curtis Bradley

Kimberly Cavill Mark Cramer Peter Dombrowski Timothy Mc Gowan Steven Rosenblum Anna Klimkowicz

Nay: None

The motion carried unanimously.

## \*District 211 Professional Learning Opportunities

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Superintendent be authorized to offer the following professional learning opportunities for in-district credit: "Student Social-emotional Wellness in Your Classroom," "Reclaiming Your Passion for Education," "Powerful Teaching: Unleash the Science of Learning" and "Applying the District 211 Equity Plan in Your Classroom" as proposed.

After discussion, a roll call vote was held with the following results:

Kimberly Cavill Mark Cramer Peter Dombrowski Timothy Mc Gowan Steven Rosenblum Anna Klimkowicz

Nay: None

The motion carried unanimously.

## **Special Reports and Communications**

## **Freedom of Information Act Requests**

The Board of Education received and reviewed Freedom of Information Act requests.

## **Class Size Committee Report**

The Board of Education received and reviewed the Class Size Committee Report.

Superintendent Small made the following comments.

"We develop master schedules at each school for a total of almost 3,500 sections per semester. The creation of this schedule while following the class size agreements, room assignments and teacher availability is quite a problem-solving event that involves algorithms followed by hand adjustments for the unique instances that are a part of any human-based system.

My congratulations to the student services directors at each school including Fred Rassmussen at Palatine High School; Tracy Bafia at William Fremd High School; Bridgit Cain at James B. Conant; Yassi Delgado at Schaumburg High School; and Jennifer Beers at Hoffman Estates High School for the work they do in creating their master schedules within the parameters given to them."

Mrs. Klimkowicz made comments regarding the Class Size Committee Report.

## 2022-2023 Financial Calendar Including Budget and Levy Sequence

The Board of Education received and reviewed the 2022-2023 Financial Calendar Including Budget and Levy Sequence.

Superintendent Small made the following comments.

"From Levy adoption discussions which begin in October through budget approval in September, the year long financial calendar is outlined in this information as a reminder of the process. Thank you to Lauren Hummel, Barb Peterson and our financial team who move us each month through this financial process."

#### **Unfinished Business**

## **Five-Year Financial Projection**

The Board of Education received and reviewed the Five Year Financial Projection

Superintendent Small made the following comments:

"The information on BoardDocs is a summary of information presented at the January Board meeting. There is an additional attachment regarding requested scenarios without an abatement of the recapture levy. An abatement of the levy and/or an abatement of the recapture levy must be approved at the March Board meeting."

The following Board of Education members made comments regarding the Five-Year Financial Projection:

Mr. Cramer, Mr. Dombrowski, Ms. Cavill, Mr. Rosenblum and Mrs. Klimkowicz.

## **New Business**

## **Graduation Site Agreement Recommendations for the Class of 2022**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education authorize the Superintendent to enter into a license agreement with the NOW Arena at a total cost of \$165,000 for the off-site graduation ceremonies for Palatine High School, William Fremd High School, James B. Conant High School, Schaumburg High School and Hoffman Estates High Schools for Class of 2022 graduation ceremonies.

Superintendent Small made the following comments.

"As we did last year for the first time, all schools used the NOW arena for graduation. We will continue this into the future. Attached are the dates and times for graduation."

The following Board of Education members made comments regarding the Graduation Site Recommendations for the class of 2022:

Mr. Cramer and Mr. Rosenblum.

After discussion, a roll call vote was held with the following results:

Aye: Curtis Bradley

Steven Rosenblum Timothy Mc Gowan Mark Cramer

Kimberly Cavill Anna Klimkowicz

Abstain: Peter Dombrowski

The motion carried 6-0.

## Purchase of Computers for Illinois High School Association Esports Activity

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education authorize the purchase of 30 computers, warranties and gaming headsets for use by students involved in IHSA Esports.

Superintendent Small made the following comments.

"After being designated as an emerging activity by the IHSA Esports now is an official IHSA activity. The equipment presented was not put forth in the budget approved in September for this school year and therefore needs tonight's action."

The following Board of Education member made a comment regarding the purchase of computers for IHSA Esports Activity: Mr. Dombrowski.

After discussion, a roll call vote was held with the following results:

Aye: Timothy Mc Gowan

Mark Cramer Curtis Bradley Kimberly Cavill Peter Dombrowski Steven Rosenblum Anna Klimkowicz

Nay: None

The motion carried unanimously.

## **In-Service Dates 2022-2023**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approves Thursday, September 1, 2022; Tuesday, October 4, 2022; Friday, November 4, 2022; Friday, February 10, 2023; Friday, February 17, 2023; Wednesday, April 12, 2023; Thursday, April 13, 2023; and Friday, May 12, 2023 as shortened days for in-service training of certified staff and special events of which each school may choose a maximum of two days for 2022-2023.

After discussion, a roll call vote was held with the following results:

Aye: Steven Rosenblum

Mark Cramer Curtis Bradley Timothy Mc Gowan Kimberly Cavill Peter Dombrowski Anna Klimkowicz

Nay: None

The motion carried unanimously.

## **Proposed Policy Deletion: JED Student Absences and Excuses**

The Board of Education received and reviewed the Proposed Policy Deletion: JED Student Absences and Excuses for initial review.

## **Proposed Policy Deletion: JEDA Truancy**

The Board of Education received and reviewed the Proposed Policy Deletion: JEDA Truancy for initial review.

## **Proposed New Policy: Student Attendance and Truancy**

The Board of Education received and reviewed Proposed New Policy: Student Attendance and Truancy for initial review.

The following Board of Education members made comments regarding the Proposed New Policy: Student Attendance and Truancy:

Mr. Dombrowski, Mr. Cramer and Mrs. Klimkowicz.

## **Potential Topics for Future Discussion**

No potential topics were brought forth for discussion.

#### **Committee Reports**

## Northwest Suburban Special Education Organization Report

Mrs. Klimkowicz reported on recent NSSEO activities.

#### **Education Research Development/Legislative Report**

Mr. Rosenblum reported on the recent activities of ED-RED.

#### **Administrative Board Policy Group Report**

Mrs. Klimkowicz and Mr. Cramer reported on the recent activities of the Administrative Board Policy Group.

#### **Community and Family Services Report**

Mr. Dombrowski and Mr. Mc Gowan reported on recent activities of Community and Family Services.

#### **Equity Report**

Mr. Bradley and Mrs. Klimkowicz reported on recent activities of the Equity committee.

## **Student Wellness Report**

Ms. Cavill and Mr. Mc Gowan reported on recent activities of Student Wellness.

## **Strategic Plan Steering Committee Report**

Mrs. Klimkowicz and Mr. Cramer reported on Strategic Plan Steering Committee activities.

## **Announcements**

#### **Upcoming Events/Calendar Items**

February 21 -- Presidents' Day -- All District Buildings Closed

March 17 -- Next Board of Education Meeting -- 6:30 p.m.

March 18 -- Last Day of Classes Before Spring Break

March 28 -- Classes Resume After Spring Break

## **Closed Session**

The Board of Education remained in open session.

## **Acceptance of Retirement Requests**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education accepts the retirement requests of Mary Sue Cason, effective June 2025 consistent with the Master Contract of the District 211 United Support Staff; Judith D'Agata, effective June 2025 according to the Master Contract of the District 211 United Support Staff; Michael Serio, effective December 2022 according to the Master Contract of the District 211 United Support Staff; and Karen Williams effective June 2025 according to the Master Contract of the District 211 United Support Staff.

On which motion a roll call vote was held with the following results:

Aye: Curtis Bradley

Kimberly Cavill Mark Cramer Peter Dombrowski Timothy Mc Gowan Steven Rosenblum Anna Klimkowicz

Nay: None

The motion carried unanimously.

## **Discipline of a Staff Member**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that employee Christina Daly be suspended for three (3) days without pay; further, that the Board Secretary notify said employee in writing of this action by the Board of Education.

On which motion a roll call vote was held with the following results:

Kimberly Cavill Peter Dombrowski Timothy Mc Gowan Steven Rosenblum Anna Klimkowicz

Nay: Mark Cramer

The motion carried 6-1.

## **Administrative Appointments**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that effective August 1, 2022, Antoinette Minniti be appointed 10-month assistant principal at Palatine High School at a gross salary of \$116,150.

On which motion a roll call vote was held with the following results:

Aye: Curtis Bradley

Kimberly Cavill Mark Cramer

Peter Dombrowski Timothy Mc Gowan Steven Rosenblum Anna Klimkowicz

Nay: None

The motion carried unanimously.

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that effective August 1, 2022, Michelle Bremehr be appointed 10-month assistant principal at Palatine High School at a gross salary of \$116,150.

On which motion a roll call vote was held with the following results:

Aye: Curtis Bradley

Kimberly Cavill Mark Cramer Peter Dombrowski Timothy Mc Gowan Steven Rosenblum Anna Klimkowicz

Nay: None

The motion carried unanimously.

## **Adjournment**

There being no further but thereupon declared the meeting ac	siness to come before the Board of Education, President Klimkowicz djourned at 9:43 p.m.
	Respectfully submitted,
	Secretary, District 211
President, District 211	